

- The County has adopted a budget. They eliminated 11 custodial positions in favor of privatizing. Porcelain Patrols will be providing janitorial services.
- The County is looking into the possibility of building a new Health Department. An RFP has been sent out.
- The County is working on committee appointments. There are several open positions on a variety of committees.
- Discussed the possibility of the Road Commission Board being absorbed by the County.

Fire Department: It was reported that the Fire Department had a total of 10 calls for service including four (4) major structure fires, one (1) car fire, one (1) fire alarm, and one (1) gas alarm. Chief Hollister indicated that the ladder truck has been a great asset. He would like to see it stay in Paradise.

Ambulance: No report given.

Planning Commission: Mr. Radtke reported that the Planning Commission did not have a meeting November. Grand Traverse County Planning Commission held its annual Planning Commission Awards Banquet. The Master Plan has been disseminated to the Township Board Members. The Planning Commission requests that the Township Board allow the dissemination of the Master Plan to Grand Traverse and Wexford Counties, to the surrounding Townships, and to the Utilities.

Mr. Whims indicated that Paradise Township’s basis for Ordinance #11-01 (ORDINANCE ESTABLISHING MORATORIUM ON THE ISSUANCE OF PERMITS OR LICENSES FOR THE SALE OR DISPENSATION OF MEDICAL MARIJUANA) was upheld in a recent court case. There will be a conference hosted by the Attorney General regarding MMA on November 30th at the Park Place in Traverse City.

Public Input (Limited to 3 minutes, non-agenda items):

No public input.

Old Business:

1. Cemetery Ordinance Discussion

Mr. King and Mr. Whims suggested various wording and spelling corrections. Changes noted on Clerk’s copy of the ordinance.

2. Employee Reviews & Compensation

Mrs. Gulliver indicated that this was tabled at the last meeting in order to obtain documentation of reserved funds from Mr. King.

Mr. King presented the “*Paradise Township Reserved & Unreserved Fund Balances*” sheet. He indicated that at budget time the Township set aside \$1,000 for wage and salary adjustments. Mrs. Dean stated that she thought that this should be done at budget time and that Mrs. Scout has already received a 25 cent/hour raise. Mr. King indicated that the motion he made at the budget hearing stated that the Office

Administrator's salary would be raised 25 cents/hour "***to be modified as needed per employee evaluations.***" He does not feel that the employee should be punished because it has taken this long to have the employee evaluations completed. He stated that Mrs. Scout is an excellent employee and he feels that she should be adequately compensated. Mr. King suggested that a one-time payment could be issued so that it did not affect the Office Administrator's hourly pay rate.

King/Gulliver: motion to issue a one-time payment of \$750.00 (minus taxes) to Jennifer Scout, Office Administrator, as merit pay: King yes, Gulliver yes, Dean no, Whims yes, Trudell yes: Carried 4/1.

New Business:

1. Park & Recreation Committee Appointments

Mrs. Gulliver indicated that she has received clarification regarding the salary of committee members. Currently the Village Park and Recreation representatives do not get paid. According to MTA advisory committees or bodies established by the Township Board (not by statute) may be compensated as determined by the Township Board. After some discussion it was decided that those who are representing Paradise Township on the Joint Parks and Recreation Committee will do so on a voluntary basis. Paradise Township is allowed three (3) representatives. Mrs. Dean objected and asked when the Township approved participation in the Joint Parks and Recreation Committee. Mrs. Gulliver indicated Resolution #11-10-12 (RESOLUTION TO A JOINT PARKS AND RECREATION COMMITTEE BETWEEN THE VILLAGE OF KINGSLEY AND PARADISE TOWNSHIP) was passed unanimously at the last month's Township Board Meeting. At that time the Board indicated that it would appoint Paradise Township representatives at the next meeting.

Trudell/Gulliver: motion to appoint Mark Douglass, Sarah Merz, and Tim Trudell as Joint Parks and Recreation Committee representatives for Paradise Township: Whims yes, King yes, Dean yes, Gulliver yes, Trudell yes: Carried 5/0.

The Board requested that letters be sent out to the appointees indicating the change in pay status and inquiring if they would be interested in serving on a volunteer basis. Once the Township has received responses from the appointees, letters must be sent out to the remaining Parks and Recreation Committee members thanking them for their service to the Township.

2. Budget Adjustments

King/Trudell: motion to accept the budget adjustments as presented: Dean yes, Whims yes, King yes, Trudell yes, Gulliver yes: Carried 5/0.

3. Septage Plant

Mrs. Dean indicated that she would like to know how the Board feels about a special assessment on septage treatment. The consensus is that all the Board members are against a special assessment. Mrs. Dean indicated that there will be another public hearing held on November 29th regarding a special assessment on septage treatment.

General Board Discussion:

King/Trudell: motion to send a letter to the Kingsley Ambulance Association indicating that Paradise Township wants to revise their contract with Kingsley Ambulance Association: Carried 5/0.

Mr. Radtke reported that there are 10-12 trees at Evergreen Cemetery that are in need of removal or trimming. He would like the Board to consider either having the Village of Kingsley or Parshall's Tree Service do the work. Mrs. Dean stated that she is not happy with the way Parshall's did the last job. The chips were not removed and they left holes where the stumps were. Mrs. Gulliver indicated that the amount that Parshall's bid for the stump grinding did not include the clean-up. Parshall's indicated that there would be separate charge for that. It was a lesson learned on our part. It was decided that the Township will advertise a request for bids. Mrs. Dean stated that she wants the job to bid out. She does not want the Village to do the work. She indicated that she feels that the Township is giving too much control to the Village and that the Village just wants to "take over" the Township.

Mr. Radtke reported that there has been a lot of work done at the cemetery in preparation for Veteran's Day. The Village put in about 5 days of leaf removal. It was very challenging due to the rain and the wind. Every time they cleared an area, they would go back the next day and find leaves everywhere. He indicated that he would be out tomorrow to place flags on all the veteran's markers.

Mrs. Vera Nickerson indicated that she must have been out there on a good day because she felt that cemetery looked wonderful.

Mr. Trudell stated that he wants something done with the compactor. It has been sitting there for too long and is an eyesore.

Public Input (Limited to 3 minutes): No public input.

Whims/King: motion to adjourn:

Carried 5/0.

Meeting adjourned at 7:28 p.m.

**Minutes prepared by: Jennifer J. Scout, Recording Secretary
Lisa K. Gulliver, Clerk**